

Health and Safety Policy of
TER Calibration Ltd
2 Peel Lane
Astley
Manchester M29 7QX

1. General Statement

It is the policy of **TER** Calibration Ltd. to comply with the present and future legislation of the 'Health and Safety at Work etc. Act 1974'. It is also **TER's** policy to provide and maintain a healthy and safe working environment on whichever site we are working. **TER** Calibration Ltd's health and safety objective is to minimize the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace.

2. Policy Objectives

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

TER Calibration Ltd. recognize and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of **TER** Calibration Ltd. will do all that is within its powers to ensure the health and safety of its employees, it is recognized that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of any other person.

The management of **TER** Calibration Ltd. will provide employees with the training necessary to carry out their tasks safely. However, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employee's duty to report this to their supervisor or the Director of Safety. An effective health and safety

program requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation that could jeopardize the well being of himself, herself or any other person.

All injuries, however small, sustained by a person at work must be reported to the Director of Safety or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

TER Full Policy Statement is available on request

